

## **Our Involvement**

We have served and developed relationships with leading companies in the industry, including:

- Arkema
- Dow
- DuPont

Lanxess

- BASE
- Solvay

We participate in industry Associations and Trade Shows, including:

- American Chemistry Council
- American Chemical Society
- International Symposium on Fluorine Chemistry
- SPE Bioplastic Materials Conference



Look for our articles in Chemical & Engineering News

## Ropella Industry Expertise

The fluoride industry is one of the unsung heroes of modern society. It serves as a topical and systemic therapy for preventing tooth decay, it is vital to the production of steel and aluminum. It is a key component of refrigerant gases. It plays a role in the production of rain-wear and other durable water repellent fabrics, non-stick cookware, and electrical insulation. Someday soon, it is likely to be a key component of invisibility technologies.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - the team with the best talent wins. Especially so, in fast growing organizations.

## **Our Solutions**

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing talent selection and development as a primary asset for ROI.



SM As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.