

OPPORTUNITY MARKETING PIECE

PRESIDENT

LOCATION | Ann Arbor, MI



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FOR MORE INFORMATION, CONTACT:

ROBBIE ROPELLA, President
850.983.4883 | robbie@ropella.com



ARBORBIOSCI.COM

ABOUT ARBOR BIOSCIENCES

COMMITTED TO PROVIDING PERSONALIZED CUSTOMER SERVICE & INNOVATIVE SOLUTIONS FOR YOUR UNIQUE APPLICATIONS.

Daicel Arbor Biosciences is a development and manufacturing company founded by scientists to serve their peers in molecular biology applications. They are a passionate organization of scientists determined to deliver cost-effective, user-friendly products to researchers of genetics and synthetic biology. The Genomics group focuses on targeted enrichment through hybridization capture, as well as cytogenomic tools; Synthetic Biology focuses on Cell-Free Protein Expression systems., with team priding themselves on providing exceptional customer service and timely technical support to new or advanced users on their array of products. They routinely collaborate with their customers and research partners to develop innovative solutions to address their unique applications. From discussing the feasibility of a project to providing fast, reliable laboratory services, they are here to help.

TECHNOLOGIES

CUSTOMIZED DNA & RNA SYNTHESIS

 They have developed a robust synthesis technology that enables manufacturing custom microarray slides, oligo pools, and derivatized nucleic products to the research community. In addition to products, they also offer sequencing services. Their technology begins with the synthesis of DNA oligonucleotide libraries on microarray slides. These oligos can be cleaved from the substrate and then modified for countless downstream applications.

SYNTHETIC BIOLOGY

• They have commercialized the E. coli-based cell-free transcription and translation (TXTL) technology developed in Dr. Vincent Noireaux's lab at the University of Minnesota. Improving the robustness and stability of the myTXTL system, allows them to deliver a consistently performing product for protein optimization or testing gene networks.

QUICK FACTS



2006 FOUNDED



ANN ARBOR, MI HEADQUARTERS



PRIVATELY HELD



11-50 EMPLOYEES



PRODUCTS

myBaits® Custom DNA-Seq

CUSTOMIZED NGS TARGET CAPTURE KITS FOR DNA SAMPLES

myBaits Custom DNA-Seq hybridization capture probes and reagents provide rapid, selective enrichment of target regions of interest from next-generation sequencing (NGS) libraries built from DNA samples. Hybridization capture reduces per-sample sequencing costs by orders of magnitude, greatly increasing the efficiency of any NGS project. This versatile and user-friendly technique is compatible with any downstream sequencing platform, including Illumina®, PacBio®, and Oxford Nanopore®. The proprietary oligo synthesis technology from Daicel Arbor Biosciences provides high-quality in-solution probes, which are paired with their optimized "v5" chemistry for maximum enrichment performance in any application. With complimentary project development assistance and probe design from their scientific experts, myBaits Custom DNA-Seq is the right solution for your next targeted NGS project.

FEATURES & BENEFITS

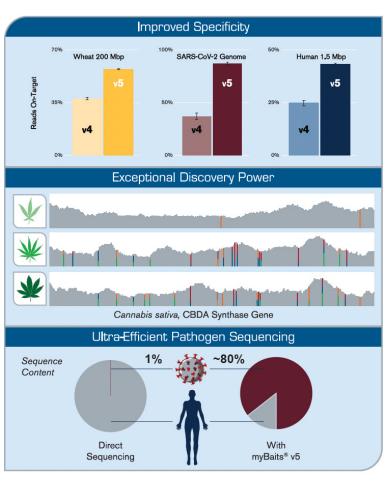
Superior Performance - Optimized chemistry and protocol for high, even coverage High Efficiency - Focus your NGS on targets of interest, for significant savings Free Design Service - Project and panel design assistance from their scientists Open Platform - Compatible with any NGS library preparation system Simple Protocol - Perfect for new or expert NGS users Scalability - Different panel and kit sizes available for any project scale Complete Solution - Convenient kits include hybridization & wash reagents

APPLICATIONS

- Variant Discovery
- Gene Re-sequencing
- Microbiome & Pathogens
- Species Identification
- Genotyping
- Ancient DNA/Paleogenomics
- Phylogenetics
- Exon Sequencing

myBaits® Custom DNA-Seq (cont.)

MAXIMIZE YOUR DATA GENERATION WITH CUSTOM CAPTURE PANELS



The latest myBaits "v5" hybridization capture chemistry achieves **higher** reads-on-target coupled with maximum sensitivity, for exceptional novel variant discovery. For example, efficiently sequence whole pathogen genomes from highly complex host or eDNA samples.

myBaits Custom DNA-Seq kits provide focused NGS hybridization capture for any organism or project size. Curated probes in customer-selected genes of interest allow for specific, yet flexible hybridization to complementary target molecules in the organism of choice. myBaits kits have been successfully used in research projects on animals, plants, and microbes from fresh, degraded, and environmental DNA sources.

Harness the full power of NGS by discovering any type of genetic feature such as point mutations, copy number variants (CNV), small and large indels, and more. myBaits hybridization capture can be used on any type of specimen, even samples with short, degraded target molecules such as archaeological, forensic, or cellfree DNA. myBaits Custom DNA-Seq kits are compatible with all major NGS platforms, and the same probes can be used for both short and long-read sequencing.

PRODUCT TABLE (additional options available at arborbiosci.com)

Cat. No.	Description	Reactions	Samples*
300116.v5	Designs With 1-20K Probes (~1 Mb)	16	128
300196.v5	Designs With 1-20K Probes (~1 Mb)	96	768
300516.v5	Designs With 80-100K Probes (~5 Mb)	16	128
300596.v5	Designs With 80-100K Probes (~5 Mb)	96	768

^{*} Assuming typical experimental setup with high-quality genomic DNA samples and short-read sequencing. Please see the myBaits v5 manual for recommended configurations for alternative applications.



myBaits® Custom Methyl-Seq

CUSTOMIZED NGS TARGET CAPTURE KITS FOR METHYLATION SEQUENCING

myBaits Custom Methyl-Seq hybridization capture probes and reagents provide rapid, selective enrichment of target regions of interest from next-generation sequencing (NGS) libraries built from either bisulfite- or enzymatic-converted DNA samples. Methylation sequencing is a powerful technique for directly assessing epigenetic modifications in the genome, but it is often costly to directly sequence samples to depths needed to fully resolve methylation patterns at a given locus of interest. With myBaits Custom Methyl-Seq hybridization capture kits from Daicel Arbor Biosciences, customized in-solution probes for your genes of interest "enrich" those targets from your methyl-seq libraries without distorting original methylation patterns, while reducing per-sample sequencing costs by orders of magnitude compared to WGBS. With complimentary project development assistance and probe design from their scientific experts, myBaits Custom Methyl-Seq is the right solution for your next targeted NGS project.

FEATURES & BENEFITS

- Accurate methylation signal maintained using proprietary probe design algorithm
- Orders of magnitude target enrichment enables high coverage at low cost
- High sensitivity allows detection of rare states in cfDNA/liquid biopsy
- Simple, user-friendly protocol and chemistry are compatible with virtually all library preps

APPLICATIONS

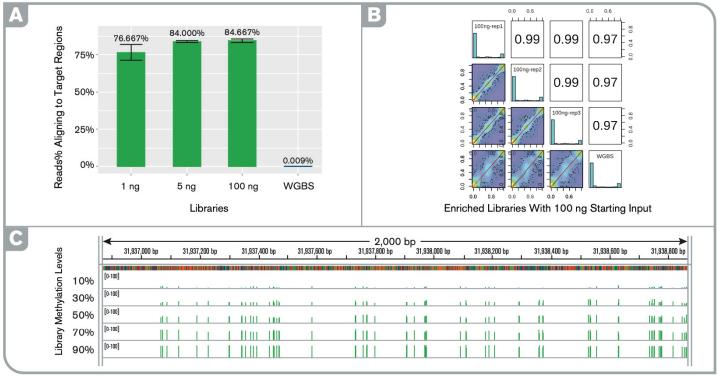
myBaits kits can reduce your sequencing costs and enhance the efficiency of any NGS research project. If a complete solution is needed, from sample preparation to data delivery, their myReads® services team is available to handle projects of any size.

myBaits® Custom Methyl-Seq (cont.)

EFFICIENTLY DETECT COMPLEX METHYLATION PATTERNS WITH

CUSTOM TARGET CAPTURE KITS

myBaits Custom Methyl-Seq kits provide focused NGS hybridization capture for any project size. Curated probes in customer- selected loci allow for specific, yet flexible hybridization to complementary target molecules. This dramatically increases the NGS read coverage on regions of interest. Not only does this significantly reduce the sequencing cost by orders of magnitude compared to WGBS, it is more versatile and efficient than amplicon sequencing. Daicel Arbor's innovative probe design starts with different simulated methylation states on both converted genome strands. Subsequent probes are filtered for target specificity to minimize off-target reads. The myBaits Custom Methyl-Seq system employs optimized target enrichment parameters and chemistry to achieve a high reads on-target rate with minimal locus dropout.



Enrichment of methyl-seq libraries with myBaits is sensitive, efficient, reproducible, and accurate. (A) Targeted regions comprise the vast majority of sequenced reads, for orders of magnitude cost-savings compared to WGBS. (B) CpG methylation levels measured with WGBS are accurately reproduced and show high consistency between replicates. (C) IGV screenshot showing the uniform distribution of methylation levels along the gene STK12 promoter locus observed with the capture libraries at various methylation levels.

PRODUCT TABLE (additional options available at arborbiosci.com)

Cat. No.	Description	Reactions	Samples*
300116M.v5	Designs With 1-20K Probes	16	128
300196M.v5	Designs With 1-20K Probes	96	768
300516M.v5	Designs With 80-100K Probes	16	128
300596M.v5	Designs With 80-100K Probes	96	768

^{*} Assuming typical experimental setup with high-quality DNA samples and short-read sequencing. Please see the myBaits Methyl-Seq v1.5 manual for recommended configurations for alternative applications.



PRODUCTS (CONT.)

myReads® NGS Services

NEXT-GENERATION SEQUENCING LABORATORY AND BIOINFORMATICS SERVICES

The myReads team at Daicel Arbor Biosciences has decades of combined experience in planning and successfully executing a wide variety of custom NGS projects, including their specialty: targeted sequencing using hybridization capture technology. They have worked with tens of thousands of samples from hundreds of species with a variety of preservation levels, including herbarium, ancient, and museum specimens. Their team has honed library preparation, hybridization capture, sequencing, and bioinformatics analysis procedures for maximum efficiency, allowing them to tackle projects of any size successfully. They provide dedicated customer support and project management to all projects regardless of scale, and are committed to delivering the highest quality genomic, transcriptomic, and metagenomic data that can be translated immediately to actionable results.solution for your next targeted NGS project.

SERVICES

- Extraction of DNA or RNA
 - Fresh or degraded samples
- NGS Library Preparation
 - High-quality DNA or RNA
 - Degraded/Ancient DNA
 - Long-read sequencing
- Hybridization Capture with myBaits®
- Next-Generation Sequencing (NGS)
 - Illumina®
 - PacBio®
 - Oxford Nanopore®
- Bioinformatics analysis
 - Read alignment and variant calling
 - Customized services

SPECIALTIES

- · Degraded or any challenging samples
- · Microbial and pathogen sequencing
- Variant discovery in non-model organisms
- Herbarium, ancient, and museum DNA sequencing
- Phylogenetically informative region sequencing (e.g. ultraconserved elements / UCEs)
- Disease resistance gene sequencing (RenSeq)
- Genotyping, marker resequencing, and marker discovery
- Long-insert targeted sequencing
- RNA-Seq
- Target enrichment for methylation analysis
- Whole genome (re)sequencing
- And much more!

myReads® NGS Services (cont.)

FLEXIBLE, COLLABORATIVE NGS SERVICES TO FIT YOUR GOALS

WHY DAICEL ARBOR BIOSCIENCES?

Their team of expert scientists have extensive experience working with a wide range of NGS project types, including fresh and degrad- ed specimens, DNA- and RNA-seq, targeted sequencing with hybridization capture, all major NGS platforms including short- and long- read sequencing, and more. They take great pride in consulting and handling your project as they would if it were their own, and will work with you to maximize the success of your project.

- Broad end-to-end services menu: sample to analysis
- Packages for common applications
- Dedicated scientific team
- Experience with a broad range of sample types
- · Proven results for thousands of custom projects

NGS Library Preparation

- Short-insert DNA or RNA libraries
- Long-insert DNA or cDNA libraries
- Specialized treatments for degraded/ ancient DNA

Target Enrichment with myBaits

- New Custom panels with included probe design assistance
- Predesigned Expert panels for special applications

Sequencing – Short & Long Read Platforms

- Illumina NovaSeq
- Illumina MiSeq
- PacBio Sequel II
- Oxford Nanopore

Bioinformatics Analysis

- · Read alignment
- Variant calling
- Customized services





PRODUCTS (CONT.)

myTags® Custom *In Situ* Hybridization Probes

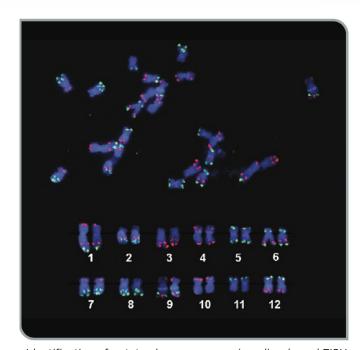
Take your in situ hybridization (ISH) experiments to a new level of detection and specificity. Easily visualize target regions with brighter signal and reduced background using myTags custom probe sets that contain thousands of unique and highly-specific synthetic oligonucleotides. Their proprietary design and manufacturing processes generate complex oligo library probe sets that overcome the limitations of BAC and other clone- or amplicon-derived probes. myTags custom probes always include custom design services and are available in a range of synthesis and tag configurations, including both immortal templates and optional labeled probes, making them the most flexible and comprehensive ISH probe solution available on the market.

FEATURES & BENEFITS

- Maximum specificity Proprietary design algorithm selects specific probes with consistent melting temperatures
- **Highly reliable results** Short (43-47nt) synthetic oligonucleotides to efficiently penetrate cell barriers
- Flexibility in scale Single or Indexed oligo synthesis options meet your experimental needs
- Multiplex target detection Wide selection of labels to accommodate any imaging modality or configuration
- Convenient formats Templates for self-labeling or ready-to-use labeled probes

APPLICATION

- Multi-color fluorescent in-situ hybridization (FISH)
- Spatial-temporal patterns of gene expression
- Scaffold assembly and genetic mapping
- Chromosome painting
- Chromosome indexing
- DNA-FISH, RNA-FISH, Cryo-FISH, FIBER-FISH



Identification of potato chromosomes using oligo-based FISH barcoding strategy with myTags Custom probes. Photo courtesy of Guilherme Braz and Jiming Jiang

myTags® Custom In Situ Hybridization Probes (cont.)

FLEXIBLE OPTIONS TO FIT ANY ISH EXPERIMENTAL NEED

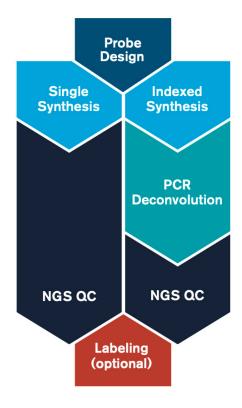
SINGLE OR INDEXED OLIGO SYNTHESIS

For standalone orders and/or complex probe designs requiring up to 100K+ oligos, their Single Synthesis option provides maximum value. For smaller and/or multiple designs, their new Indexed Synthesis option maximizes both flexibility and cost- effectiveness. All probesets are delivered individually (200 ng minimum yield) and include composition verification via next-generation sequencing to confirm the quality of probe synthesis.

PRODUCT TABLE

Cat. No.	Description
411002	myTags Custom Single Synthesis, 1-1.8K Scale - 1 Pool
411004	myTags Custom Single Synthesis, 1.8K-4K Scale - 1 Pool
411027	myTags Custom Single Synthesis, 4K-27K Scale - 1 Pool
411054	myTags Custom Single Synthesis, 27K-54K Scale - 1 Pool
412001	myTags Custom Indexed Synthesis, 27K Scale – 1 Unit
412111	myTags Custom Indexing Service, Per Probeset

Additional options available. Minimum yield 200 ng depending on configuration.



LABELING SERVICES

Select from a variety of common fluorescent or non-fluorescent options to enhance your signal, in both standard and high-sensitivity configurations. Their flexible custom label options support multiplex ISH for colocalization and co-expression studies. Combine with their Single/Indexed Synthesis oligo pool formats to develop a customized solution for your experimental needs, whether you need one or many unique probe pools.

PRODUCT TABLE

Cat. No.	Description
418001	myTags Custom Standard Labeling Service - 1 Pool
418002	myTags Custom Standard Labeling Service - 2 Pools
418003	myTags Custom Standard Labeling Service - 3 Pools
419001	myTags Custom High-Sensitivity Labeling Service - 1 Pool
419002	myTags Custom High-Sensitivity Labeling Service - 2 Pools
419003	myTags Custom High-Sensitivity Labeling Service – 3 Pools

Additional options available. Minimum yield 500-700 pmol depending on configuration.

Label Options		
6-FAM		
ALEXA-488		
TET		
HEX		
JOE		
MAX		
ATTO-550		
TAMRA		
ROX		
ATTO-594		
ATTO-633		
ATTO-647N		
ATTO-655		
ATTO-665		
BIOTIN		
DIGOXIGENIN		



myTXTL® Cell-Free Protein Expression Kits

myTXTL is a fast and easy-to-use solution for in vitro protein expression. Gene transcription (TX) and translation (TL) is executed is a single reaction tube by a highly efficient cell-free system utilizing the endogenous TXTL machinery from E. coli. Meanwhile, compatibility with the well-established T7 expression system is maintained, providing you with maximum flexibility.

FEATURES & BENEFITS

- Easy Simply mix template DNA and ready-to-use myTXTL Master Mix
- Simple Only standard laboratory equipment required
- **Fast -** Save time by avoiding transformation, clone selection and cell lysis
- Flexible Use plasmid, linear DNA or RNA templates
- **Versatile -** Compatible with T7 expression system
- High Yield Perform more analyses on a single TXTL reaction

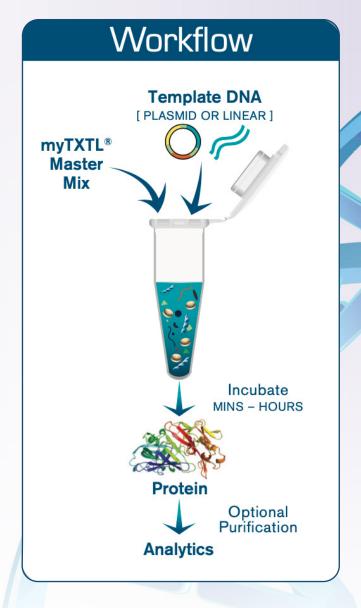
APPLICATIONS

Protein Expression

- High-Throughput Screening
- Difficult-to-Express **Proteins**
- In vitro Protein Evolution
- Protein Functionalization
- Molecular Interaction **Analysis**
- Membrane Proteins

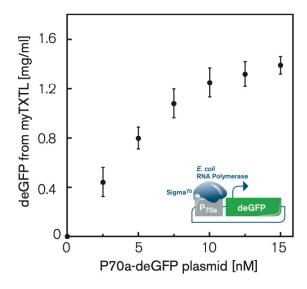
Synthetic Biology

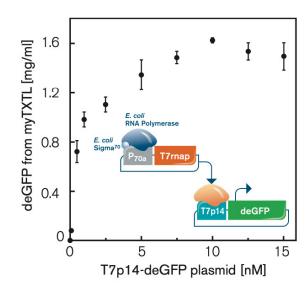
- Gene Circuits
- Rapid Prototyping
- **Phage Production**



myTXTL® Cell-Free Protein Expression Kits (cont.)

PERFORMANCE DATA





ENHANCE PROTEIN PRODUCTION WITH LINEAR DNA

Boost protein yield from linear DNA templates by simply using the myTXTL Linear DNA Expression Kit. Conveniently screen large DNA libraries of synthesized gene fragments or PCR products in a high-throughput manner using automated liquid handling.

COMPLETE T7 EXPRESSION SYSTEM

Easily express plasmids and gene fragments driven by a T7 promoter with the myTXTL T7 Expression kit. The system provides co-expression of T7 RNA polymerase for continuous transcription and translation of T7-driven constructs.

MYTXTL TOOLBOX 2.0 PLASMID COL- LECTION

They offer over 100 plasmids with various promoters and open reading frames (ORFs) to investigate gene regulation and molecular turnover. ORFs include a wide selection of transcription factors, TXTL modulators, and fluorescent reporter proteins to build complex gene circuits.

READY-TO-USE HIGH PURITY PLASMIDS

Select from a growing collection of ready-to-use, high purity (HP) plasmids for direct use with any of the myTXTL kits, thus eliminating the need for plasmid purification

PRODUCT TABLE

Cat. No.	Description	Reactions
505024	myTXTL T7 Expression Kit	24
505096	myTXTL T7 Expression Kit	96
507024	myTXTL Sigma 70 Master Mix Kit	24
507096	myTXTL Sigma 70 Master Mix Kit	96
508024	myTXTL Linear DNA Expression Kit	24
508096	myTXTL Linear DNA Expression Kit	96



CULTURE AT ARBOR BIOSCIENCES

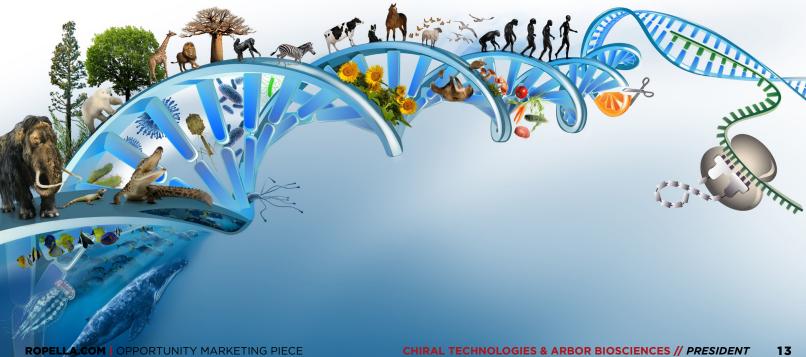
Daicel Arbor Biosciences is composed of a passionate group of scientists who are dedicated to developing cost-effective, user-friendly products for researchers in the fields of genetics and synthetic biology.

Arbor maintains a friendly, can-do attitude throughout the organization which allows for a collaborative process of success. While we work hard at delivering new products to the market and completing service projects for collaborators, team building and social activities are planned throughout the year to celebrate our efforts. We offer an extensive benefits package including; comprehensive health insurance, matching 401k retirement plan, and considerable paid-time off (PTO) to all employees.

OVER 500 CUSTOMER PUBLICATIONS

Researchers from around the globe publish multiple papers per month in peer-reviewed journals using products from Daicel Arbor Biosciences.

Easily search their library of publications at: arborbiosci.com/resources/ publications

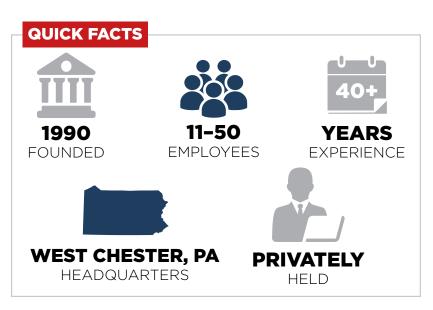




ONE TRUSTED PARTNER. MORE WAYS TO SEPARATE OPTICAL ISOMERS.

Daicel Chiral Technologies is the most trusted source of optical isomer separation solutions for pharmaceutical companies and academic researchers worldwide. Chiral chromatography is at the core of our business—and no one does it better.

As a subsidiary of Daicel Corporation, Chiral Technologies, Inc. d/b/a Daicel Chiral Technologies, is a global market leader in chromatography products for the life sciences market, offering an extensive portfolio of both achiral and chiral stationary phases. Scientists in the pharmaceutical, agricultural and food industries, universities and government agencies rely on our expertise to analyze and purify molecules in research and development departments, QC laboratories and manufacturing.













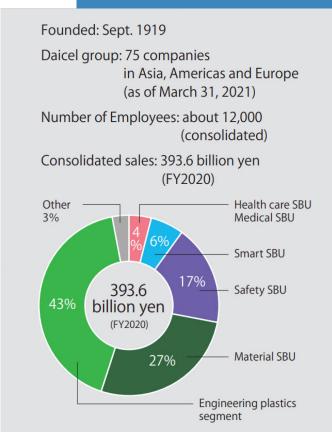
THE COMPANY MAKING LIVES BETTER BY CO-CREATING VALUE

With safety, quality and compliance set as our foundation, the Daicel Group has established our Sustainable Management Policy to participate in achievement of both a sustainable society and Daicel Group's business expansion—with integrity, tireless effort and self-transformation as its core principles.

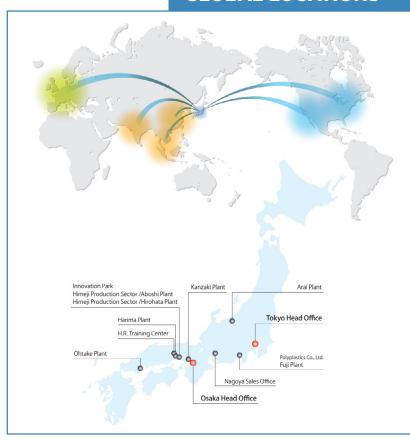
SUSTAINABLE MANAGEMENT POLICY

Daicel Corporation creates and provides people with new technologies and tools to achieve better quality of life. They construct a circular process with all their stakeholders to attain harmonious coexistence between society and the company. They promote "human-centered business management" that embraces diversity and enables employees to grow while establishing their own unique presence and achieving fulfillment.

BASIC CORPORATE DATA



GLOBAL LOCATIONS



HIRING MANAGERS



TATSUSHI MURAKAMI GM of CPI

Tatsushi Murakami has been involved in the Life Science area for about 30 years since he started his career in Daicel as a researcher for "Chiral columns", after he completed graduate school of Kyoto University. He leads the business unit in Japan and related global subsidiaries in industries as varied as pharmaceuticals, chemicals, genomics, and academia. Tatsushi has extensive global experience, having worked 5 years in France, and now overseeing subsidiaries in China, India, US and Europe. He believes that our bright future is brought by close collaboration and vigorous discussion among our global teams.



JOE BARENDT

President

Joe Barendt has been running successful companies in the Life Science area for over 25 years. With a solid technical foundation coupled with business experience, he has focused on commercializing solutions to customers in industries as varied as pharmaceuticals, genomics, electronics, and aerospace. He believes that the best results come from open, collaborative teams and strives to empower his people to make decisions. Joe earned his Ph.D. from the University of Colorado, and later completed his MBA at the University of Pittsburgh.



JEAN-MARIE ROUILLARD Director of Technical Operations

Jean-Marie Rouillard has been developing bioinformatics and genomics tools for the past 22 years. In 2005, he co-founded Biodiscovery, LLC that later became Daicel Arbor Biosciences. Jean-Marie was responsible for designing, building, and programming the massively parallel DNA synthesizers at the core of Arbor's technology. He also developed software used to design probes for sequence capture and cytogenomics. He is currently Director of Technical Operations at Daicel Arbor Biosciences. Jean-Marie earned his Ph.D. in Molecular Genetics from the University of Paris VI and completed a training in Bioinformatics at the Pasteur Institute before starting his professional career in the Chemical Engineering dept. at the University of Michigan. He has coauthored 58 peer-reviewed scientific publications.



SEIJI SAKANO Head of Strategic Planning

Seiji Sakano was recruited by Daicel in 2021 to lead business, business development and planning in Life Science and Healthcare business. Prior to join Daicel, he worked in Asahi Kasei Corporation for 30 years, started a research scientist, corporation venture investment, leading M&A project of ZOLL Medical Corporation, MA, and founded Asahi Kasei ZOLL Medical, a Japanese subsidiary of ZOLL, led this company as president for 8.5 years, built over US\$25M Revenue by CAGR=27.5%. He completed graduate cause of University of Nagoya, and earned Ph.D. from University of Kumamoto. He has published 40 peer reviewed scientific papers and over 30 patent applications including IPO and US patents awarded.



Lynda Guinan, CPA, is the Chief Financial Officer at Chiral Technologies, Inc., West Chester, PA. Lynda has a wealth of knowledge and experience in finance and accounting with businesses of all sizes, industries, public and private. Her experience includes working on acquisitions, divestures, private equity and IPO's. Lynda believes that employee's opinions and suggestions are vitally important to maintaining a smooth operation and her management style is to maintain a positive relationship with her team and be a strong mentor. Lynda has a B.S. degree in Accounting from Susquehanna University, where she graduated summa cum laude.



Vice President of Sales and Marketing

Lisa Newton is a sales and marketing professional with over over 20 years experience, specializing in Life Sciences. She began her career at the lab bench and later discovered her true passion in sales, with a focus on collaborative selling. She believes that fostering a teamwork approach between technical, marketing and sales is paramount for achieving goals and has built successful commercial teams based on this principle. Lisa earned her B.S. in Biotechnology from Northeastern University.



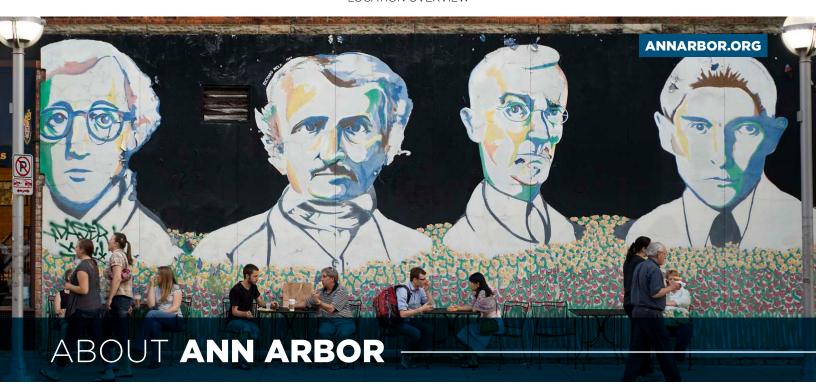
Daicel is seeking an experienced executive to manage day-to-day operations of Chiral Technologies and Arbor Biosciences as President. The right candidate must continue and strengthen the great company culture, provide inspired leadership to our executive team, establish a great working relationship with the board of directors and set a course for company strategy.

ESSENTIAL JOB FUNCTIONS

- Provide inspired leadership company wide.
- Make high-level decisions about policy and strategy.
- Report to the board of directors and keep them informed.
- Develop and implement operational policies and a strategic plan.
- Act as the primary spokesperson for the company.
- Develop the company's culture and overall company vision.
- Help with recruiting new staff members when necessary.
- Create an environment that promotes great performance and positive morale.
- Oversee the company's fiscal activity, including budgeting, reporting, and auditing.
- Work with senior stakeholders within Arbor/ Chiral Technologies, as well as with peers in our other affiliates around the world
- Ensure regulatory and legal compliance
- Work with the executive board to determine values and mission, and plan for short- and longterm goals.
- Identify and address problems and opportunities for the company.
- Build alliances and partnerships with other organizations.
- Oversee day-to-day operation of the company.
- Work closely with the human resource department to ensure great hiring

QUALIFICATIONS, EDUCATION & EXPERIENCE

- Bachelor's degree or master's degree in a relevant field, MBA preferred.
- A history of successful company/division leadership (P&L responsibility) in the Manufacturing industry
- Experience leading a high growth organization
- Track record of being involved in the due diligence process for M&A / Joint Ventures/ Collaborations
- Successful track record of overseeing the implementation of continuous improvement methodologies
- Knowledge of profit and loss, balance sheet and cash flow management and general finance and budgeting.
- Ability to build consensus and relationships among executives, partners, and the workforce.
- Understanding of human resources and personnel management.
- Experience with corporate governance.
- Proven negotiation skills.
- Ability to understand new issues quickly and make wise decisions.
- Ability to inspire confidence and create trust.
- Ability to work under pressure, plan personal workload effectively and delegate.



Ann Arbor, Michigan, is many things, including a bustling university town, culinary hotspot, and a tech hub with a walkable downtown that includes world-class arts and culture. Located in southeast Michigan's Lower Peninsula, Ann Arbor lies at the center of a greater collection of communities in Washtenaw County. With so many thriving communities nearby, Ann Arbor has become a cultural melting pot and urban oasis.

Ann Arbor area is most well-known for its globally-inspired cultural offerings. A long-time artists community, Ann Arbor is home to renowned galleries, museums and arts non-profits, as well as theatrical and musical organizations that offer performances from local, regional, and international artists. From exclusive art exhibits to performances by jazz legends, there are abundant opportunities to enjoy arts and culture. You'll find more than 30 independent bookstores, dozens of unique galleries, and a variety of top-notch museums all within the downtown area — including the distinguished University of Michigan Museum of Art.

With over 300 restaurants within the Ann Arbor area, there's something for everyone to enjoy. From local favorites like the famous Zingerman's Deli to Italian bistros, authentic Ethiopian cuisine, and Eastern European classics, there's sure to be something you will love! Indulge in gourmet desserts and hand-crafted ice cream just steps from local parks and public playgrounds. For a pet-friendly meal, take advantage of the beautiful patio dining downtown, or consider grabbing a plate to-go from a quirky local food truck. You'll find a variety of world-class eateries, cafés, delightful farmers markets, and a welcoming environment when

you visit Ann Arbor. Grabbing a bite to eat and then heading out to one of the local jazz or dance clubs makes Ann Arbor a vibrant destination for nightlife!

Ann Arbor has festivals and special events on almost any given weekend for which you could plan your visit. Two of the most recognizable traditions are the Ann Arbor Art Fair and University of Michigan football. Every July, the award-winning Ann Arbor Art Fair transforms the downtown streets into an art gallery featuring thousands of juried artists. In the fall, each football Saturday brings more than 100,000 people to town for tailgating and they fill "The Big House" to watch the University of Michigan Wolverines. In the winter, holiday light festivals and the Ann Arbor Folk Festival are always crowd pleasers. April brings the thaw and a weekend unlike any other as we celebrate whimsy during FoolMoon and FestiFools.

Being home to the amenities, culture, and vibe of the big city, with the comfort of a small town, sports fans easily make their home in Ann Arbor. The University of Michigan is the center for sports and led to Ann Arbor being voted by Forbes Magazine as the "Top College Sports Town" on its 2010 list.

Ann Arbor is a hub for excellence in education and boasts five colleges and universities. The city's acclaimed public school system has adapted a comprehensive academic achievement plan that makes it outstanding in academics, exceeding state standards in math, and reading. Boasting of such excellence, it is no wonder that Parenting Magazine named Ann Arbor the 4th best place to raise a family.

ANN ARBOR, MI AREA LINKS

AREA LINKS

City of Ann Arbor a2gov.org

Destination Ann Arbor annarbor.org

ARTS & ENTERTAINMENT

Ann Arbor Visitor's Bureau annarbor.org

Ann Arbor Civic Theatre a2ct.org

Destination Ann Arbor annarbor.org/things-to-do/arts-culture

SHOPPING

Destination Ann Arbor annarbor.org/things-to-do/shopping

Briarwood Mall simon.com/mall/briarwood-mall

SPORTS

Destination Ann Arbor annarbor.org/things-to-do/ recreation-outdoors/golf

Ann Arbor Sports Commission annarbor.org/sports-commission

EDUCATION

Ann Arbor Public Schools a2schools.org

Ann Arbor Public Schools tps.org

Adrian College adrian.edu

Siena Heights University sienaheights.edu

University of Michigan umich.edu

University of Toledo utoledo.edu







