



## SKILL SURVEY

### Chief Information Technology Officer

**NAME:**

**DATE:**

1. Outline University Degree(s): (Please provide the Name, the Location, and the Phone Number of each Institution)
2. Provide an overview of your expertise, including years of experience, in Information Technology as it relates to the Food, Beverage, or Nutraceutical Ingredients Industry/Distribution/Manufacturing. Highlight any experience in software development.
3. Share with us how you stay current with new industry trends, technologies, and software development. What success have you had in identifying substantial problems and creatively presenting solutions? What tools or processes did you utilize in your design thinking? What was the outcome?
4. Tell us about a time you collaborated with leadership in setting the technical vision, leading technological development, and then rolling it out. What was the final outcome?
5. Provide an example of a time when you used your experience gaining "buy-in" and effectively influencing others across a variety of levels and functions regarding the benefits of rolling out a new software program.
6. Share an example where you have created a strategy based on a hypothesis regarding the future market and business dynamics. What was the ultimate outcome?
7. Describe your leadership style. What are the most effective methods you have found to mentor, grow, and develop others into a cohesive team? How many years of experience do you have as an IT leader?
8. Tell us about any non-compete and/or employer restrictions that you may have. Please provide these documents for our review.