

Enzymes

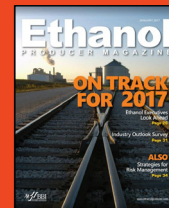
Our Involvement

We have served and developed relationships with leading companies in the industry, including:

- Lallemand
- DuPont
- DSM
- Dow
- BASF
- Chr. Hansen

We participate in industry Associations and Trade Shows, including:

- American Chemical Society
- Enzyme Technical Association
- AOCS Annual Meeting & Expo
- SIMB Annual Meeting



Look for our articles in Ethanol Producer Magazine

> Ropella Industry Expertise

Scientists have only had a firm understanding of enzymes for about 100 years, and they have only been key players in industry for half of that time. Despite this short lifespan, these biological catalysts have become essential in the quest to make industry environmentally friendly. Enzymes are organic, reusable, and biodegradable. In addition to replacing synthetic additives, enzymes also cut down on production time, costs, and energy usage. However, these molecules are very specific, like a key for a lock. Proper utilization requires keen insight into their ideal environments and specific reactions.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

> Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing talent selection and development as a primary asset for ROI.



SMARTSM
Search System
Recruit smarter. Not harder.

As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the SMART Search SystemSM, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.