

## **Our Involvement**

We have served and developed relationships with leading companies in the industry, including:

AkzoNobel

Celanese

- Dow
- DuPont
- Eastman
- BASF

We participate in industry Associations and Trade Shows, including:

- SOCMA
- American Chemical Society
- ChemSpec
- Informex



Look for our articles in Inorganic Chemistry

## Ropella Industry Expertise

Esters form the foundation for a wide range of markets, from perfume fragrances to polyester fabrics to the nitroglycerin in explosives. They are used as softeners for plastics, aromatic additives and preservatives for the food and beverage industry, and solvents in detergents and nail polish removers. Even with this huge range of valuable utilizations, there are widespread efforts to find even more new applications and to trim expenses.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

## Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing talent selection and development as a primary asset for ROI.



SM As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.