# **Minerals and Mining**

### **Our Involvement**

We have served and developed relationships with leading companies in the industry, including:

- EP Minerals
- Alcoa
- Martin Marietta
- CoviaKaMin
- Omya
- Oniya

We participate in industry Associations and Trade Shows, including:

- The Materials Research Society
- Institute of Materials, Minerals, and Mining
- Materials Science and Technology
- Mine Expo

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Look for our articles in Mining.com Magazine

## Ropella Industry Expertise

The minerals and mining industry is at the crux of the battle to make consumer products more environmentally friendly. The use of minerals over synthetic additives can give any company a boost; however, if the extraction of these minerals is itself harmful to the environment and miners, that advantage is lost. Climate change is an issue which affects this industry on both ends — practices must not contribute to the proliferation of climate change, and practices are greatly endangered by the rising frequency of natural catastrophes.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

## Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing talent selection and development as a primary asset for ROI.



<sup>SM</sup> As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



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