## Solvents

## Our Involvement

We have served and developed relationships with leading companies in the industry, including:

ChemoursEastman

PPG

- Shell
- <u> Soc</u>omore

Dow

We participate in industry Associations and Trade Shows, including:

- SOCMA
- AIChE
- Informex USA
- ChemShow



Look for our articles in AIChE Journal

## Ropella Industry Expertise

Solvents are the foundations of the solutions we use every day. Most any consumer product that is liquid contains a solvent of some sort. "Green", bio-based solvents are a key new direction being charted by this industry, as producers find ways to enhance safety, hold the line on costs, and attract customers concerned with ecology and health – without compromising the optimal performance attributes of the final product.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

## Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing talent selection and development as a primary asset for ROI.



SM As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



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