

# Talcs and Clays

## Our Involvement

We have served and developed relationships with leading companies in the industry, including:

- IMERYS Talc
- Thiele Kaolin Co.
- Lhoist
- Elementis
- Cal-Talc Inc.
- Natural Minerals

We participate in industry Associations and Trade Shows, including:

- The Mineralogical Society of America
- EUROTALC
- Materials Science & Technology
- ClayTech UK



*Look for our articles in Clay Technology*

## > Ropella Industry Expertise

Talcs and clays are vital ingredients in numerous products used in our daily lives, from pharmaceuticals to adobe bricks, and science continues to develop even more applications for both minerals. While a layperson may think only of talcum powder when he thinks of talc, this fine-grained mineral has myriad uses in ceramics, paint, paper, roofing materials, and other products. Clay, one of man's first building materials, has many applications as well, such as ceramics, wall and floor tiles, and cement production.

Ropella 360's mission is to build lasting relationships between high-potential A-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

## > Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing talent selection and development as a primary asset for ROI.



**SMART**<sup>SM</sup>  
Search System  
Recruit smarter. Not harder.

As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



**Ropella360**

A catalyst for connection

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