

> Interview Assessment Score Card



Ropella360

A catalyst for connection

Interviewer's Name: _____

Date: _____

Candidate's Name: _____

Position: _____

80% of our clients tell us the following 7 issues are what they consider the most important topics to assess, when interviewing mid-level to senior level executives.

1. Cultural fit within the organization _____
2. Management style fit with the hiring manager (this candidate will report to) _____
3. Management style fit with subordinates (this candidate will be managing) _____
4. Perceived level of honesty, integrity & trustworthiness _____
5. Perceived level of persistence, determination & problem-solving skills _____
6. Experience with the same or very similar products, markets and/or customers _____
7. Overall Skillset Fit & Proven Level of Success in the use of these Skills _____

Score Key: H = 3 points M = 2 points L = 1 point **TOTAL SCORE:** _____

If Total Score is an 18 to 21... overall fit is an A to A+

If Total Score is from 11 to a 17... overall fit is a B to B+

If Total Score is from 7 to 10... overall fit is a C to a C+

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