



HOGAN CERTIFIED

Presented to

Patrick Ropella

In recognition of completing the

HOGAN ASSESSMENT CERTIFICATION

Hogan Assessment Certification Workshop | 2019

This certificate acknowledges completion of 16 hours of training focused on using and interpreting the following personality-based assessment inventories:

**HOGAN PERSONALITY INVENTORY; HOGAN
DEVELOPMENT SURVEY; AND MOTIVES, VALUES
PREFERENCES INVENTORY**

A handwritten signature in black ink, appearing to read 'Robert Hogan', is written over a horizontal line.

Robert Hogan, Ph.D.
President
Hogan Assessment Systems, Inc.

12/08/2019

Date

