

# Aerospace and Defense Technology

## Our Involvement

We have served and developed relationships with leading companies in the industry, including:

- Space X
- Boeing
- BAE Systems
- BASF
- Airbus
- Aerojet

We participate in industry Associations and Trade Shows, including:

- Aircraft Electronics Association
- National Business Aviation Association
- Farnborough Air Show
- NBAA-BACE



Look for our articles in Aviation Week

## > Ropella Industry Expertise

Few industries face as much pressure to constantly improve and innovate as aerospace and defense. Established firms face increasing challenges as new companies, modern technology, and the need for revolutionary solutions spring up around the globe — and, simultaneously, global military budgets continue to shrink. While those budgets shrink, there are always more things to spend those precious funds on — from updating aging infrastructure to investing in more fuel-efficient models and advanced health monitoring systems that are a big expenditure up front, but pay off in the long-run saving.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

## > Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing talent selection and development as a primary asset for ROI.



**SMART**<sup>SM</sup>  
Search System  
Recruit smarter. Not harder.

As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



**Ropella360**

A catalyst for connection

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