

# Biochemicals

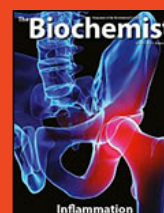
## Our Involvement

We have served and developed relationships with leading companies in the industry, including:

- Cargill
- Chr. Hansen
- Codexis
- BASF
- DSM
- Lonza

We participate in industry Associations and Trade Shows, including:

- AIChE
- The BIO World Congress
- Bio Impact
- ASBMB Annual Meeting



Look for our articles in The Biochemist

## > Ropella Industry Expertise

The Biochemical industry uses bioprocesses and biomass to replace petroleum products as key building blocks for a variety of industries including; medicine, nutrition, agriculture, cosmetics, and even forensic investigations. Currently the production is primarily focused on utilizing enzymes, biocatalysis and fermentation. As biofuels rise in prominence, scientists are searching for new and better ways to produce biochemicals as by-products of these processes. There is also promise in the field of agricultural production and harvesting biochemicals from crops and algae.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

## > Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing talent selection and development as a primary asset for ROI.



**SMART**<sup>SM</sup>  
Search System  
Recruit smarter. Not harder.

As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



**Ropella360**

A catalyst for connection

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