## **Our Involvement**

We have served and developed relationships with leading companies in the industry, including:

- Cabot Corp.
- SGL Carbon
- Goodyear Tires
- Birla Carbon
- Asahi Carbon Co.
- Monolith

We participate in industry Associations and Trade Shows, including:

- International Carbon Black Association
- The Tire Industry Association
- Tire Technology Expo
- International Elastomer Conference



Look for our articles in Paint & Coatings Industry

## Ropella Industry Expertise

Carbon black is the substance that truly turns rubber into a tire, imbuing it with greatly increased tensile strength, thermal protection, and, of course, its characteristic sleek black appearance. In fact, its high tinting strength and stability make carbon black an excellent coloring agent. Precise skill is needed to produce carbon black — temperatures up to 3600° F are required, and timing at each stage of the process must be carefully controlled. The resulting nodules are as small as 15nm, and even agglomerate particles are only 100µm in diameter.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

## Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing talent selection and development as a primary asset for ROI.



As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.