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## Our Involvement

We have served and developed relationships with leading companies in the industry, including:

- Saint-Gobain
- Shell
- DuPont
- BASF
- Clariant
- Albemarle


## We participate in industry Associations and Trade Shows, including:

- Organic Reactions Catalysis Society
- North American Catalysis Society
- North American Catalysis Society
- AIChE Annual Meeting


Look for our articles in Chemical \& Engineering News

## Ropella Industry Expertise

With $90 \%$ of all commercial chemical products involving catalysis during the production process, there is no question that catalysts are an integral piece of the chemical industry. Idealization of catalysts' role in a company's production requires chemists from many fields to work together - from organic and inorganic chemists to analytical chemists and chemical engineers. Economic and environmental demands make catalysts more important than ever, to save on energy, fuel, and feedstock costs, and to reduce emissions and waste.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - the team with the best talent wins. Especially so, in fast growing organizations.

## : Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing talent selection and development as a primary asset for ROI.

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Recruit smarter. Not harder.

SM As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System ${ }^{\text {SM }}$, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.

