## **Our Involvement**

We have served and developed relationships with leading companies in the industry, including:

- Dow
- Solvay
- BASE
- Evonik
- AkzoNobel
- Croda

We participate in industry Associations and Trade Shows, including:

- Americal Oil Chemists' Society
- AIChE
- Chemicals America
- Informex



Look for our articles in Chemical Week

## Ropella Industry Expertise

The chemical Industry creates products that are used in all facets of life from food and cosmetics to military products. Commercially savvy organizations are aware that increasingly sophisticated, environmentally conscious consumers are demanding innovation from the chemical industry. This drive for efficient, cost effective and sustainable products causes a high demand for innovative thinkers with an eye on future trends.

Ropella 360's mission is to build lasting relationships between high-potential a-player talent, backable executives, board members, SMEs and transformational leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the team with the best talent wins**. Especially so, in fast growing organizations.

## Our Solutions

With over 35 years as a global search leader, delivering the most advanced search execution capabilities, Ropella 360 has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing talent selection and development as a primary asset for ROI.



As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System<sup>SM</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.