



**Ropella**360

A catalyst for connection

SUCCESSFUL SEARCHES FOR

# > Corporate Leadership

C-Suite • President • Executive Leadership • Board



# > Ropella 360 supports PE Firms, Middle Market, and Fortune 500 clients by helping them grow their great companies faster.

We do so, through strategically considered, Industry/Market/Product specific introductions to: A-player, & Level 5, Transformational C-Suite Leaders and SME Advisors. For those requiring the highest levels of value creation, working with Ropella means leveraging the world's best Leaders and thereby uncovering untapped growth opportunities and proprietary M&A deals to drive greater investor ROI.

## C-Suite



**Darren Birkelbach**  
CEO



**John Fontana**  
CEO



**Bryan Kitchen**  
CEO



**Charmaine Riggins**  
CEO



**Brian Chermide**  
CEO



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CEO



**Darren Birkelbach**  
CEO



**Dan Marks**  
CEO



**Glenn Brinckmann**  
CEO



**Todd Nelmark**  
CEO



**John Zuppo**  
CEO



**Ro Oteri**  
COO



**Phil Daley**  
COO



**John Czarnik**  
COO



**Eli Menczer**  
CCO



**Aaron Parker**  
COO



**Richard McRae**  
CCO



**Robert Kinton**  
CIO



**Graham Thomson**  
CFO



**Greg Gaudet**  
CTO



**Cynthia Klein**  
CS&MO



**Cassandra Todd**  
CSCO



**Shelley Woods Whiting**  
CMO



## President



**Ravi Ramadhar**  
President



**Mark Willis**  
President



**George Sedlmeyer**  
President



**Christopher Tonzola**  
President, US



**Jack Green**  
President



**Michael Sansonetti**  
President



**Kristen Presti**  
President



**Tom Malafronte**  
President



**Noel Crichton**  
President



**John Davidson**  
President



**Ray Fahmy**  
President



Aaroma Holdings  
(formerly Polarome)

**Tommaso Bucu**  
President



**Phillip Mangold**  
President



**Richard Deal**  
President of Energy  
Storage Materials



**Miles Hutchings**  
EVP

## Board Director



**Deepak Parikh**  
Board Director



**Bill Harvey**  
Board Director



**Jeff Rogers**  
Board Director



**Glynn Goertzen**  
Board Director

# Testimonials and Endorsements

"Yet another solid recruiting effort by Ropella and a job well done. Our latest hire will be a tremendous addition to the Clearon Management Team. Thanks again for always finding the right passive candidates for our hard to fill positions."



**Bryan Kitchen**

President and CEO, Clearon Corp.

"Ropella's approach, energy, professionalism and ultimately results were excellent. You and your team took time to listen carefully to my requests and to build a clear picture of my ideal candidate, both from a technical skills and experience perspective and from a character profile perspective. This attention to detail ensured I was left with two very strong candidates at the final interview stage, both of whom would have been ideal in the role. An excellent outcome."



**Harry Swan**

CEO and Owner, Thomas Swan & Co. Ltd.

"Ropella's recruiting process is highly efficient and of the highest quality. They are well networked to find and place high-level talent quickly. Further, it has been my pleasure to recommend Ropella for searches. They have delivered high-quality candidates one hundred percent of the time. Also, Ropella has successfully marketed my own candidacy for board positions in private equity companies. They are well respected by client companies when presenting candidates for potential opportunities. In my view, Ropella's performance as a search firm is among the best in the industry."



**William J. Harvey**

President (Retired), DuPont

"Thank you for your very thorough and detailed comments in the offer negotiations. I'm really impressed by the quality of the information. I also appreciated your prompt responses and the Checkster reference/personality profile was very helpful. I look forward to our continued partnership."



**Kaspar Schiller**

Managing Director, HELM AG

"Robbie and Samantha knocked it out of the park for us. We knew you would both do a great job given NB's past experience with Ropella, but our expectations were exceeded in every way. All of the "thanks" goes to you two! We look forward to working together again when the opportunity presents itself."



**Nelson Brothers**

**Charlie Nelson**

Executive Vice President, Nelson Brothers

"Robbie, Thank you for all your great work start to finish on this important Chief Supply Chain Officer hire, and for bringing Cassandra over the line. You're awesome at what you do. And MOST importantly, you represent us well. Not something I get to say, to as many people as I would like. I mean that quite sincerely. You and your team were amazing and I look forward to our next project with you. Again, thank you."



**Blair Kellison**

CEO, Traditional Medicinals

"We are very pleased that Darren will be joining AIC as President. Thank you for all of your work on the search — it was well done, and the outcome is great. We look forward to continuing to work with you to add more talented team members to both Charkit and AIC."



**Matt LeBaron**

Founder, LeBaronBrown Industries

"Ropella provided a very strong slate of candidates for our Chief Information Technology search. The search was extremely well organized, the assessment support very helpful and at the end of the search we enthusiastically made a great hire. Early signs with Bob are extremely positive and his strong collaboration and interpersonal style are connecting well with the organization. We would expect him to create the right leadership and results impact, which we told Ropella was our primary goal."



**Vince Pinneri**

President, Batory Foods