



Position

Chief Engineer

Name

Date

1. Please describe the largest engineering project you've been a part of. Include details such as the size, budget, and duration of the project. Describe the phases and scope of the project above that you were directly responsible.
2. How much of your work career experience involves the detailed design process leading to the production of design deliverables suitable for construction. Describe the phases and scope of the project above that you were directly responsible.
3. Please highlight all experience related to physical plant layout.
4. What type of systems, products, or processes have you designed or overseen? Share an example of a particularly complex product or system and how you managed its development or implementation.
5. Have you worked in a startup or similarly fast-paced environment? If so, how did you adapt to the rapid changes and evolving priorities?
6. Describe your ability to work hands on within a project. How involved are you in calculations? Can you stamp drawings if needed?
7. What has been the scope of your team management experience in both a direct and indirect reporting structure? Include details about the size, functions (e.g., engineering, operations), and how you ensured collaboration and productivity across multifunctional teams.
8. Please describe a time when you encountered a problem in a process design. How did you resolve it?
9. Are you eligible to work in the US?

Relocation Acknowledgement

As evidenced by my initials below, I, _____, acknowledge the requirement to relocate for the specific opportunity with Commonwealth Fusion Systems and am willing to do so if hired. I fully understand that this acknowledgment is a requirement for the interview process and states that I have already spoken with any necessary parties (i.e. spouse, significant other, children, parents, etc.) who may directly be impacted by my final decision to relocate.

Initials: _____

Reference and Background Checks

By initialing here, I acknowledge that as a part of the hiring process, I will be asked to provide references via our web-based reference checking platform, [Harver](#), in advance of the final interview. Harver offers an easy, transparent solution that allows you to be proactive during the reference process and provides a complimentary final report that can be added to your portfolio.

I also acknowledge that a background check will be required prior to final interviews through our partner, [ClearChecks](#).

Initials: _____